# CHUGAI PHARMACEUTICAL CO., LTD. Corporate Communications Dept.

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#### **Translation**

## **Personnel Changes**

November 26, 2014 (Tokyo) - Chugai Pharmaceutical Co., Ltd. [Head office: Chuo-ku, Tokyo; Chairman & CEO: Osamu Nagayama] announced today that the company will make personnel changes, effective January 1, 2015.

## [Details of Personnel Changes]

#### **Board Member**

Name	New Responsibilities	Current Responsibilities
Yoshio	Director, Executive Vice President,	Director, Executive Vice President,
Itaya	CFO	CFO
	General Manager of Finance	General Manager of Finance
	Supervisory Div.	Supervisory Div. and General
	In charge of IT Supervisory Div.	Manager of Finance & Accounting
		Dept.
		In charge of IT Supervisory Div.

#### Vice Presidents

Name	New Responsibilities	Current Responsibilities
Masaaki	Executive Vice President	Senior Vice President
Tohaya	Marketing & Sales Strategy	General Manager of Marketing &
		Sales Div.
Susumu	Senior Vice President	Vice President
Kato	General Manager of Marketing &	Supervisory Branch Manager of
	Sales Div.	Tokyo Branch 1
Shinya	Senior Vice President	Senior Vice President
Unno	General Manager of Corporate	General Manager of Corporate
	Planning Dept.	Planning Dept.
	Secretarial	In charge of Human Resources
	In charge of Human Resources	Supervisory Div., General Affairs,
	Supervisory Div., General Affairs and	Secretarial and Legal
	Legal	

#### Vice Presidents (Cont.)

Name	New Responsibilities	Current Responsibilities
Toshihiko	Vice President	Vice President
Komori	Deputy Head of Project & Lifecycle	Deputy Head of Project & Lifecycle
	Management Unit	Management Unit and Department
	Overseas Development	Manager of R&D Portfolio
		Management Dept.
		Business Assessment, Regulatory
		Affairs, Intellectual Property and
		Overseas Development
Yoshiaki	Vice President	Associate Vice President
Ohhashi	General Manager of Drug Safety Div.	General Manager of Drug Safety Div.
Shinji	Vice President	Vice President
Hidaka	Deputy General Manager of Marketing	Head of Primary Unit
	& Sales Div. and Head of Primary Unit	
Tadahiko	Vice President	Associate Vice President
Sato	Supervisory Branch Manager of Tokyo	Supervisory Branch Manager of Osaka
	Branch 1	Branch
Osamu	Vice President	Vice President
Okuda	Corporate Planning Dept.	Head of Oncology Unit
Toshiaki	Vice President	Department Manager of Marketing &
Itagaki	General Manager of Finance &	Sales Planning Dept.
	Accounting Dept.	
Toshihiko	Vice President	Vice President
Tsuchiya	General Manager of General Affairs	General Manager of General Affairs
	Dept.	Dept. and General Manager of
		Secretarial Dept.

#### Associate Vice Presidents

Name	New Responsibilities	Current Responsibilities
Minoru	Associate Vice President	Department Manager of Oncology
Watanabe	Deputy Head of Project & Lifecycle	Lifecycle Management Dept.
	Management Unit and Department	
	Manager of R&D Portfolio	
	Management Dept.	
	Business Assessment, Regulatory	
	Affairs and Intellectual Property	
Tetsuya	Associate Vice President	Department Manager of Business
Yamaguchi	Department Manager of Business	Development Dept.
	Development Dept.	
Minoru	Associate Vice President	Associate Vice President
Machida	Deputy General Manager of	Deputy General Manager of
	Pharmaceutical Technology Div. and	Pharmaceutical Technology Div.
	Research Div.	
Hisanori	Associate Vice President	Deputy General Manager of Clinical
Takanashi	Deputy General Manager of Clinical	Development Div.
	Development Div.	
Ryuuichi	Associate Vice President	Department Manager of Medical
Kikuchi	Department Manager of Medical	Science Dept.
	Science Dept.	
Masahito	Associate Vice President	Supervisory Branch Manager of Tokyo
Nagura	Deputy General Manager of Marketing	Branch 2
	& Sales Div. and Head of Oncology	
	Unit	
Koichi	Associate Vice President	Department Manager of Overseas
Nishikawa	Deputy General Manager of Marketing	Business Dept.
	& Sales Div. and Department Manager	
	of Marketing & Sales Planning Dept.	
	Overseas Business	
Tsunanori	Associate Vice President	Department Manager of Primary
Sato	Supervisory Branch Manager of Osaka	Marketing & Sales Promotion Dept.
	Branch	

### **Department Managers**

Department ivi		1
Name	New Responsibilities	Current Responsibilities
Megumi	Department Manager of Oncology	Senior Specialist of Oncology Lifecycle
Uzu	Lifecycle Management Dept.	Management Dept.
Tsukasa	Department Manager of Primary	Senior Specialist of Oncology Lifecycle
Kusano	Lifecycle Management Dept.	Management Dept.
Iton Chin	Chugai Pharma Science (Beijing) Co.,	Manager of Beijing Representative
	Ltd. (President) and Manager of	Office, Overseas Business Dept. and
	Beijing Representative Office,	Chugai Pharma Science (Beijing) Co.,
	Overseas Business Dept.	Ltd.
Jessica Lin	Chugai Pharma R&D Taiwan Ltd.	Chugai Pharma R&D Taiwan Ltd.
	(President)	
Tatsuji	Department Manager of Overseas	Chugai Pharma Taiwan, Ltd.
Shimada	Business Dept. and Chugai Pharma	(President)
	Taiwan, Ltd. (President)	
Ayumi	Supervisory Branch Manager of Kyoto	Department Manager of Oncology
Okuhara	Branch	Marketing & Sales Promotion Dept.
Hiroshi	Department Manager of Oncology	Deputy Department Manager of
Kuroda	Marketing & Sales Promotion Dept.	Oncology Marketing & Sales
		Promotion Dept.
Naoki Tsuji	Department Manager of Primary	Deputy Department Manager of
	Marketing & Sales Promotion Dept.	Primary Marketing & Sales Promotion
		Dept.
Kenji	Supervisory Branch Manager of Tokyo	Senior Specialist of Primary Lifecycle
Karato	Branch 2	Management Dept.
Ryoujun	General Manager of Secretarial Dept.	Senior Specialist of Corporate Planning
Take		Dept.

# Senior Specialist

Name	New Responsibilities	Current Responsibilities
Masayuki	Chugai Academy for Advanced	Department Manager of Primary
Tsuchiya	Oncology	Lifecycle Management Dept.
Kenichiro	Japan Pharmaceutical Manufacturers	Supervisory Branch Manager of Kyoto
Numata	Association	Branch